



Browns Bay School
EFFORT BRINGS REWARD

CHAIRPERSON'S ANNUAL REPORT 2024

Tēnā koutou, Browns Bay School whānau,

As Term 1 of the 2025 school year gains momentum, I'm pleased to present the Browns Bay School Board of Trustees (BOT) Annual Report for 2024.

Following a successful post-Covid transition in 2023, 2024 was a rewarding year for our school—academically, in terms of personnel, within our community, and across our property projects. Academically, we prioritised the broader adoption of Structured Literacy across all year groups while laying the groundwork for the 2025 Structured Maths rollout. Positive Behaviours for Learning (PB4L) became seamlessly embedded in the daily routines of students, teachers, and staff. The year was enriched with an impressive range of Education Outside The Classroom (EOTC) activities, alongside a vibrant mix of school and community events.

The BOT worked closely with the School Leadership Team (SLT) through monthly meetings, community events, Friends of the School (FOTS) planning, and various online and offline collaborations. We held nine public BOT meetings with the SLT, supplemented by numerous offline discussions and decisions on governance matters. Throughout 2024, we reviewed and updated over 40 school policies and procedures as needed. Financially, the BOT oversaw a solid year, with completed property projects, sustained academic investments, and a healthy working capital reserve. The Ministry of Education's (MOE) 10-Year Property Plan (10YPP) was reviewed, approved, and is now being actively implemented under our oversight. The school's performance review (ERO), conducted by MOE reviewers with participation from the SLT and BOT, concluded with an excellent report, recently finalised. At the BOT's recommendation, we successfully introduced senior-year puberty health and safety seminars, delivered by external professionals, which received positive feedback.

Immense gratitude goes to our SLT, teachers, staff, BOT members, MOE liaisons, parents, and volunteers—many of whom continue to dedicate their time and resources to our school long after their children have moved on. Together, we are one team, united by our love for Browns Bay School and its community.

In Term 2 of 2024, we welcomed Teresa Burn as our new Principal following Peter Mulcahy's retirement. Teresa's transition into the role and her contributions as a BOT member have been outstanding. In September, we farewelled Jenn Iversen, our long-standing Māori whānau representative in BOT, who stepped down due to work commitments. We were delighted to co-opt Renee Jaine as our new whānau

representative. Looking ahead, 2025 marks a BOT election year. In August/September, the school will hold an election for new board members to serve a three-year term. More details will follow—please consider standing as a candidate and the impact you could have on our school and community.

Ngā mihi nui,

A handwritten signature in black ink, consisting of several fluid, overlapping strokes that form a stylized, cursive representation of the name 'Jin Feng'.

Jin Feng

Chair, Browns Bay School Board of Trustees

28/02/2025